

# Extension of Claims Filing Deadlines For Certain Reimbursement Plans

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Changes to claims and appeal filing deadlines have been made per guidance released by the Department of Labor on April 29, 2020.

The guidance applies to these plan types that Benefit Strategies administers:

- Healthcare Reimbursement Flexible Spending Account (Health FSA)
- Limited Purpose and Post Deductible Flexible Spending Accounts (LP FSA and PD FSA)
- Health Reimbursement Arrangements (HRAs) and similar plans that reimburse healthcare expenses (deductibles, copays, Section 213d expenses and similar), including HRAs that reimburse retiree medical premiums. This list also includes ICHRA, QSEHRA, and "split funding arrangements".
- Wellness Plans that reimburse Section 213d healthcare expenses or have funds contributed to a an HRA or FSA.
- Retiree Medical Savings Accounts (RMSA)

The new guidance may allow you more time to file claims against your prior plan year's reimbursement account. If your prior plan year's Run-Out period ended on or after March 1st, 2020 and you still have unused funds in your prior plan year's account, we encourage you to file a claim with us. These claims MUST have dates

of service within your prior plan year. If you are eligible for reimbursement, we will process your claim and you will receive a reimbursement. Please note: approved documentation must include provider name, date of service, description of service and claim amount. You may contact your service provider for any needed itemized receipts or your insurance carrier for an Explanation of Benefits and submit your documentation to us along with a claim form. FSA claim forms can be found under the Resources/FSA area of our website. (These claims can't be filed through the portal or mobile app.)